

**REVISED****BOARD OF TRUSTEES
SPECIAL MEETING**

Board of Trustees
Michael Allman
Melisse Mossy
Maureen "Mo" Muir
Katrina Young

Superintendent
Dr. Cheryl James-Ward

**THURSDAY, NOVEMBER 18, 2021
2:00 PM**

***Public participation will be remote and
live-stream will be available @ www.sduhsd.net
District Office Board Room
710 Encinitas Blvd.
Encinitas, CA 92024***

This meeting will be held in accordance with the San Dieguito Board of Trustees Resolution Authorizing Teleconference Meetings Pursuant to Assembly Bill 361 (Government Code Section 54953). The meeting will be live-streamed and video recorded. The public live-stream link will be posted online at www.sduhsd.net prior to the start of the meeting. Members of the Board of Trustees may participate virtually/telephonically.

Public comments for special meetings are restricted to items on the agenda before the Board of Trustees for consideration. Members of the public who wish to address the Board of Trustees may do so by submitting a request using this online form available [here](#). This form will open at 1:50 p.m. on November 18, 2021. Public comment will be limited to two (2) minutes per speaker and a total of 20 minutes per agenda item. Public comment will be taken in the order that members of the public complete the online form.

Additional information and supporting documents that may be provided to the Board of Trustees prior to the start of the meeting, if provided, will be posted on the website at www.sduhsd.net.

AGENDA

- 1. CALL TO ORDER**
 - a. WELCOME
 - b. PLEDGE OF ALLEGIANCE
 - c. INTRODUCTIONS AND OATH OF OFFICE / TRUSTEE AREA 5 JULIE BRONSTEIN
- 2. APPROVAL OF AGENDA**
- 3. DISCUSSION / ACTION ITEMS**
 - a. CONSIDERATION OF ADOPTION OF A RESOLUTION AFFIRMING THE PROTECTION OF STUDENTS AGAINST DISCRIMINATION, HARASSMENT, INTIMIDATION, AND BULLYING – *public comment, if any*
 - b. CONSIDERATION OF ADOPTION OF A RESOLUTION ADDRESSING ANTISEMITISM AND AFFIRMING THE VALUE OF JEWISH STUDENTS, FACULTY, STAFF, AND FAMILIES – *public comment, if any*
- 4. ADJOURNMENT**

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's Governing Board, please contact the [Office of the Superintendent](#). Notification 24 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with the meeting in appropriate alternative formats for persons with a disability.

MEETING PROTOCOL

Board Bylaw 9323 Meeting Conduct

The members of the San Dieguito Union High School District Board of Trustees are locally elected officials, serve four-year terms of office, and are responsible for the schools' educational programs, in grades seven through twelve. The Board is a policy-making body whose actions are guided by the District's vision, mission, and goals. Administration of the District is delegated to a professional administrative staff led by the Superintendent. Board Members are required to conduct the programs of the schools in accordance with the Constitution of the State of California, the California Education Code, and other laws relating to schools enacted by the Legislature, in addition to policies and procedures adopted by the Board of Trustees.

PUBLIC COMMENTS *(Please see public comment process noted above.)*

Members of the public are entitled to comment on items listed on the agenda for Board consideration or deliberation. At the discretion of the Board President, members of the public are entitled to speak on agenda items either immediately after the item is called or following background information provided related to the item. Members of the public are entitled to comment on an agenda item only once at any meeting and may not have someone speak or read on their behalf unless otherwise allow by statute. Although the Board President may seek additional information, participation in debate on any item before the Board shall be limited to the Board and staff. The Board President shall determine the order of speakers, when the Board President calls a member of the public to speak they are asked, but not required, to provide their names prior to making comments.

PUBLIC INSPECTION OF DOCUMENTS

In compliance with Government Code 54957.5, agenda-related documents that have been distributed to the Board less than 72 hours prior to the Board Meeting will be available for review on the district website, www.sduhsd.net, and/or at the district office. Please contact the [Office of the Superintendent](#) for more information.

CLOSED SESSION

The Board may meet in Closed Session for purposes authorized by law as set forth in Board Bylaw 9321, "Closed Session Purposes and Agendas."

San Dieguito Union High School District

Resolution Affirming the Protection of Students Against Discrimination, Harassment, Intimidation, and Bullying November __, 2021

Whereas, all San Dieguito Union High School District (“SDUHSD”) students should be provided an educational environment free from any form of discrimination or harassment;

Whereas, the SDUHSD Board of Trustees supports creating welcoming environments for all students and their families focused on building bridges, understanding, and empathy;

Whereas, no individual or group within our District should fear retaliation, derision, bullying, isolation, or violence on school campuses;

Whereas, discrimination, sexism, racism, xenophobia, antisemitism, islamophobia, and homophobia, not only generate heated rhetoric, but also result in harassment, vandalism, physical assaults, and emotional trauma;

Whereas, SDUHSD Board Policy 5145.3, “Nondiscrimination/Harassment,” prohibits, at any district school or school activity, unlawful discrimination, including discriminatory harassment, intimidation, and bullying, targeted at any student by anyone, based on the student's actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or association with a person or group with one or more of these actual or perceived characteristics;

Whereas, the Board of Trustees wishes now to reaffirm its commitment to its anti-discrimination and harassment policy and support efforts to address any reported incidents of harassment, intimidation, bullying, or other acts of discrimination against any protected group set forth above;

Now, Therefore Be it Resolved, that the SDUHSD Board of Trustees denounces discriminatory incidents in District schools and in the communities served by SDUHSD and commits to addressing any bullying, discriminatory harassment, and damaging behavior between students and students or staff and students;

Be it further Resolved, the SDUHSD Board of Trustees commits to reaffirming Board Policy and Administrative Regulation 5145.3 and all California Education Code sections referenced therein, and to creating a more robust, transparent and accountability driven process and structure for enforcing those policies; and

ITEM 3a

Be it further Resolved, the Board hereby directs that the Superintendent, within 90 days of the date of this Resolution, bring back for Board consideration and approval an Anti-Discrimination Diversity Equity and Inclusion (DEI) Officer position with a clearly defined role and scope to be tasked with carrying out the intent of this Resolution. The Board of Trustees will seek input from the community, including students and District families, on the effectiveness of this position and implement changes as needed to ensure the position is addressing allegations of discrimination and harassment in the District.

PASSED AND ADOPTED this ____ day of November 2021.

AYES:

NOES:

ABSTAIN:

ABSENT:

Maureen "Mo" Muir
Board President
San Dieguito Union High School District

San Dieguito Union High School District

**Resolution Addressing Antisemitism and Affirming the Value
of Jewish Students, Faculty, Staff, and Families
November __, 2021**

Whereas, there has been a significant rise in discrimination and hate crimes in San Diego and across the country over the last four years against many racial, ethnic, religious, cultural, and other minority groups;

Whereas, this discrimination, sexism, racism, xenophobia, antisemitism, islamophobia, and homophobia has not only generated heated rhetoric but has resulted in harassment, vandalism, physical assaults, and emotional trauma;

Whereas, no individual or group within our District should fear becoming targets of discrimination, retaliation, derision, bullying, isolation, or violence;

Whereas, the Board of Trustees is committed to providing a safe learning environment and ensuring that administrators, teachers, and student leaders are provided training and resources to prevent and address antisemitism in all its forms;

Whereas, the Board of Trustees supports creating inclusive and accepting communities to provide students and staff on SDUHSD campuses with safe and welcoming learning and work environments;

Whereas, the County of San Diego is home to over 100,000 Jewish people, and thousands of students across San Diego County school districts are themselves or have family members who are Jewish;

Whereas, the Jewish people have maintained a unique ethnic, religious, social, and cultural identity, and diverse ethnic history that spans more than 3,000 years, become a vibrant and diverse community over the course of that history, and experienced everything from acceptance and prosperity to hatred and discrimination since their arrival in the United States;

Whereas, as members of an ethno-religious group, students who identify as Jewish at schools across the District come from many different racial and ethnic backgrounds, immigrant communities, levels of religiosity, and more, including those with overlapping identities, and other inclusionary identities;

Whereas, property and vandalism crimes against Jewish places of worship and community centers, and physical assaults against people who “look Jewish” or dine at restaurants frequented by Jewish people has increased significantly over the past four years;

ITEM 3b

Whereas, the United States government including, but not limited to, the U.S. Department of Education's Office for Civil Rights have adopted the International Holocaust Remembrance Alliance ("IHRA") Working Definition of Antisemitism;

Whereas, the definition of antisemitism is an important educational tool which covers antisemitism old and new.

Now, Therefore Be it Resolved, that the Board of Trustees denounces the rise in antisemitic rhetoric and hate-motivated crimes and incidents that denigrate Jewish students and staff in the communities served by SDUHSD;

Be it further Resolved, that the Board of Trustees supports balanced and open classroom discussion including the use of unbiased and politically neutral materials on controversial issues, as laid out in BP 6144, "Controversial Issues";

Be it further Resolved, that the Board of Trustees directs the Superintendent to work with groups to develop a Speaker's Bureau on genocide to be available to SDUHSD teachers throughout the year and to identify points in the year where speakers would match the educational programming of students; and

Be it further Resolved, that the Board of Trustees affirms the rights of Jewish students, staff, and families and will continue to work with organizations and leadership dedicated to addressing antisemitism to update and revise existing curriculum, bulletins, instructional resources, reading lists; provide training for teachers, staff, administrators, students, and parents; and to address, prevent, and respond to antisemitism to ensure they are inclusive and reflective of best practices and the full diversity of Jewish people including those in California and San Diego.

PASSED AND ADOPTED this __ day of November 2021.

AYES:

NOES:

ABSTAIN:

ABSENT:

Maureen "Mo" Muir
Board President
San Dieguito Union High School